Million Women Mentors is the premier network dedicated to encouraging girls and women around the world to pursue, persist and succeed in STEM careers.

Why Million Women Mentors

Today, women make up

- **52%** of the college-educated workforce
- **29%** of the STEM workforce\(^1\)
- **50%** of women in STEM careers drop out of their field within the first 12 years\(^2\)

Mentoring is one of the most effective levers to propel and support women and girls on STEM pathways.

Research shows individuals with mentors have improved academic, social, and economic prospects. For women in STEM fields, this becomes increasingly important as young women look to role models to help them gain their confidence and increase opportunities.

Girls with a mentor are

- **2.5x** more likely to be confident in their ability to succeed in school and career.\(^3\)

A Wharton study showed that individuals who mentored were **2x** as likely to be promoted.\(^4\)

Companies with engaged employees perform **200%** better.\(^5\)
MWM’s unique multi-faceted approach aims to accomplish three primary objectives:

1. Grow the number of girls and women who pursue, persist and succeed in STEM careers.
2. Amplify mentoring as one of the most effective levers to propel and support girls and women on STEM pathways.
3. Build the foremost network of organizations and individuals advancing girls and women in STEM.

Core Components

- State Leadership
- Community Engagement
- National Sponsorship
- Global Commitment

Million Women Mentors Impact

Influence
Media reach over one billion annually

Scalable
MWM committees in over 30 states and seven countries

Sustainable
More than two million mentor relationships established

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3 Centre for Addiction and Mental Health. “Youth mentoring linked to many positive effects; new study shows” ScienceDaily. ScienceDaily, 15 January 2013. www.sciencedaily.com/releases/2013/01/130115143850.html