



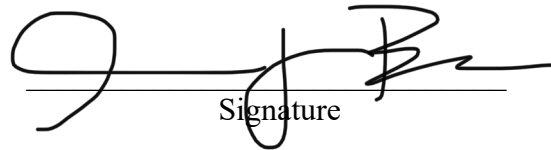
AFFIRMATION OF NON-DISCRIMINATION

At a meeting of the governing body of the Science Olympiad held on April 9, 2021 the board affirmed its policy of non-discrimination as follows:

Science Olympiad is a 501(c)(3) nonprofit organization. Science Olympiad is committed to providing an environment free from discrimination in employment and opportunity because of race, color, religion, national origin, ancestry, disability, gender, sexual orientation, genetic history or age.

As a duly appointed officer of the above-named charitable organization, I certify that the practices of this organization conform to the policy of non-discrimination stated above.

April 9, 2021
Date


Signature

Steve Betza
Printed Name

Board Chair
Officer's Title